



Corporate Social Responsibility (CSR) Policy

1. Policy Statement:

At RPG Life Sciences Limited (RPGLS), the Corporate Social Responsibility is an integral part of our Company's ethos and is one of its core business tenets.

As a responsible business corporation, the Company takes pride in taking effective CSR initiatives which are vital towards fulfilling critical societal needs and gaps not only in the communities it operates in, but also society at large on sustainable basis. Therefore, some CSR initiatives have also been aligned with the Millennium Development Goals (MDGs)* established by the United Nations. RPGLS also encourages Employee Volunteering so that our employees can give back to the communities they live in and become responsible citizens.

2. CSR Vision:

Our Vision is to drive *"holistic empowerment"* of the community, through implementation of sustainable initiatives which will have maximum societal impact by identifying the critical needs and gaps.

3. CSR Philosophy and Approach:

The Company proposes to create social impact through 'hands on' execution of the social initiatives, directly and / or through partnerships with individuals, institutions, NGOs and local Government bodies in a PPP model for the purposes of accessing expertise/enhancing resources and for support in project implementation. We will also strive towards the MDGs established by the UN, and play our part as a responsible Indian & Global corporation.

The Millennium Development Goals (MDGs) are eight critical social goals for developing countries like India. They are **guidelines for all the social initiatives by **UNDP** (United Nations Development Program) and **Govt of India**. India's progress on the MDGs is evaluated annually by UNDP.
For more info : <http://www.un.org/millenniumgoals/>*

4. CSR Objectives:

The Company may carry out any one or more of the CSR activities, notified under the Section 135 of the Companies Act, 2013 from time to time, inter-alia the following:

- a. To fight hunger, poverty and malnutrition
- b. To promote health care including rehabilitative health
- c. To promote education and enhance vocational skills especially among children, women and differently-abled persons.
- d. To promote gender equality
- e. To facilitate Rural development

5. CSR strategy & Initiatives:

The Company, for achieving its CSR objectives, will operate at three tiers of the ecosystem, which it believes encircles its philosophy & values:

Tier 1 (Plant's Local Community)

Development of the local vicinity around the Company's plants in the areas of Primary Education, Skill development and Community Development via Health, Nutrition & Water based interventions.

- **Pehlay Akshar** program is a large scale program for Primary Education with special focus on practical English speaking & reading skills to enhance employability. Pehlay Akshar operates at all our locations across India.
- **Saksham**, a skill development program will focus on alternate livelihoods training for women & technical training for youth.
- **Jeevan is an integrated community project** which will focus on improving all round quality of life in the areas of clean drinking water, sanitation and overall health and nutrition based interventions amongst others. These have been identified as critical local need gaps from the baseline study done by Tata Institute of Social Sciences (TISS), CSR Hub.

Tier 2 (Company Level)

One of the key areas that RPG Foundation has focussed on – over the past 6 years – has been the domain of skilling for women and youth. Acknowledging the demographic dividend, we have been keen that women and young people from disadvantaged sections of society get an equal opportunity to learn, participate and prosper.

Over the years, one core gap that we have identified is the area of skilling of Health care workers. The proportion of nurses to people in India is 1 Nurse per 1200 people! The WHO recommends a ratio of 1 nurse for every 100-150 people. Given this dire need, we formulated the idea of Project Sanjeevani – to mobilize women and youth to be trained as professional health care workers and nurses.

Tier 3 (Society at large)

India has the world's largest blind population (18Mn) and nearly 80% of the cases are preventable with suitable & timely eye care interventions. Our flagship **Netranjali** project is a Vision/ Eye care initiative which will focus on eye care interventions ranging from children to senior citizens thus reducing the incidence of preventable blindness.

The pictorial presentation of and goals set under the above 3 tier CSR strategy is given in Appendix 1 for better understanding the impact thereof.

6. CSR Governance & Implementation:

The Board of Directors of the Company has constituted a 4 member CSR Committee, consisting of one executive director and three independent director. This Committee will be responsible for the following:

- a. To give strategic direction to the CSR initiatives,
- b. To formulate and review annual plans and programmes
- c. To formulate annual budget for the CSR programmes
- d. To monitor and report to the Board the progress on various chosen projects

RPGLS's CSR initiatives can be implemented directly and / or through the RPG Foundation or any other foundations, trusts, not for profit organizations with an appropriate track record, NGOs and local Government bodies in a PPP model for the purposes of accessing expertise/enhancing resources and for support in project implementation. We will also strive towards the MDGs established by the UN, and play our part as a responsible Indian & Global corporation. Such NGOs will be registered organizations under the relevant laws e.g. Income Tax Act.

Any surplus arising out of the CSR projects or programs shall not form the part of the business profits of the Company.

7. Monitoring of CSR Initiatives:

CSR Committee will be responsible to monitor the CSR implementation of the CSR initiatives inter-alia through:

- a. Programme Planning
- b. Implementation plans and schedules
- c. Situational and other assessment tools
- d. Any other tools

8. Miscellaneous:

- a. The Committee may spend more than 2% of its average profit determined in accordance with the provisions of Section 135 of the Companies Act, 2013 and Rules made thereunder, through the CSR initiative described herein, which may either be revenue or Capex. The Committee may, at its discretion, also recommend contribution to the Prime Minister Relief Fund.
- b. Any project or programme benefiting only the employees of the Company or their families shall not be considered a CSR activity.
- c. The contribution, if any, made by the Company to RPG Foundation or other entities mentioned herein, the Committee shall ensure that such contribution are used for specified projects or programmes. The Committee shall also specify the monitoring and reporting mechanism for such projects or programmes.

9. Reporting and Communications:

- a. The CSR Policy shall be displayed at the Company's web site for information of all the stakeholders.
- b. A report on details of CSR activities such as CSR projects and activities, programme locations, progress, budget and actual spends of the CSR projects etc shall be included in the Company's Annual Report. This report shall follow the format if any prescribed under the provisions of the Companies Act, 2013.

